

## Equal Opportunities Monitoring Form

Devonshire Collective CIC is committed to representing the diversity of contemporary visual arts practice across our programmes, and in our employment and delivery of our services we seek to ensure equality of opportunity and treatment of all.

Devonshire Collective CIC's Equality and Diversity Policy commits to ensuring that no person (or group of persons) applying for a job, contract, membership, professional development opportunity will be treated less favourably than any other person (or groups of persons) because of their age, disability (physical or mental), gender or sexual orientation, marital status, race, ethnic origin or nationality, religious beliefs, class or socio-economic status.

The information we ask for below is used solely for monitoring our programmes and operations and for reporting on our Equality and Diversity Policy and procedures.

Monitoring is stored securely and is always used anonymously in reporting. If you don't wish to provide this information, please tick the 'prefer not to say' boxes.

**Please indicate your chosen answer by ticking the relevant box in each section, or type your answer in the space provided.**

## Gender

Please choose the option that best describes your gender:

- Male
- Female
- Prefer not to say
- Prefer to self-describe: .....

## Age

- Under 18
- 18-24
- 25-34
- 35-49
- 50-64
- 65+
- Prefer not to say

## Sexual orientation

Please choose the option that best describes your sexual orientation:

- Bisexual
- Gay man
- Gay woman/Lesbian
- Heterosexual/Straight
- Prefer not to say
- Other: .....

## Disability

Do you consider yourself to be disabled or with a long-term physical or mental health condition?

- Yes
- No
- Prefer not to say

Can you provide further details?

- Visual impairment
- Hearing impairment
- Physical disabilities
- Cognitive or learning disabilities
- Mental health condition
- Neurodivergent
- Other long term chronic condition
- Prefer not to say

## Devonshire Collective

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### **Ethnicity**

Please choose the option that best describes your ethnic group or background:

*Please note, ethnic origin is not about nationality, citizenship or place of birth. It is about the group in which you perceive you belong.*

### **White**

- British/English/Welsh/Scottish/Northern Irish
- Irish
- Gypsy or Irish traveller
- Any other white background: .....

### **Mixed/Multiple Ethnic Group**

- White/Black Caribbean
- White/Black African
- White/Asian
- Any other mixed or multiple ethnic background: .....

### **Black/African/Caribbean/Black British**

- Black or Black British Caribbean
- Black or Black British African
- Any other Black or Black British background: .....

### **Asian/Asian British**

- Asian or Asian British Indian
- Asian or Asian British Pakistani
- Asian or Asian British Chinese
- Any other Asian or Asian British background: .....

Other: .....

- Prefer not to say

### Socio-economic background\*

What type of school did you attend?

- State school       Independent or fee-paying school
- Attended school outside of the UK       Prefer not to say
- Other: .....

Do/did either of your parents hold degrees?

- Yes - both     Yes - one     No     Don't know     Prefer not to say

Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?

- Modern professional occupations** (such as teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer)
- Clerical and intermediate occupations** (such as secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse)
- Senior managers and administrators** usually responsible for planning, organising and co-ordinating work and for finance (such as finance manager, chief executive)
- Technical and craft occupations** (such as motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver)
- Semi-routine manual and service occupations** (such as postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant)
- Routine manual and service occupations** (such as HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff)
- Middle or junior managers** (such as office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican)
- Traditional professional occupations** (such as accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer)
- Long-term unemployed** (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)
- Retired**       Not applicable       Don't know       Prefer not to say
- Other: .....

\* Cabinet Office (2019) [Guidance: Socio-economic background](#)